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Nonprofit Turn-Arounds: The Road to Recovery When Your Organization Is in the Red Strategic Restructuring For Nonprofit Organizations

Buy Strategic Restructuring for Nonprofit Organizations: Mergers, Integrations, and Alliances by Kohm, Amelia, La Piana, David (ISBN: 9780275980696) from Amazon's Book Store.

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Strategic restructuring establishes an ongoing relationship between two or more independent organizations by merging, sharing, transferring, or combining services, resources, or programs to reduce duplicated services, improve effectiveness and

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efficiency, or to increase financial stability. Learn more about nonprofit alliances and mergers by visiting Resources.

Dyson Foundation - Nonprofit Strategic Restructuring

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1. Strategic Re-Structuring is a strategy that is here to stay in the nonprofit sector due to micro and macro environmental factors that we are facing 2. Nonprofits need to combine soft and hard power strategies in order to achieve Smart power, to accomplish their missions 3. One of the Board's key roles is to help set strategy, and so

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Nonprofit Strategic Restructuring - Mission

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Book Review: Strategic Restructuring for Nonprofit ...

The Definition of Restructuring. A strategy that consolidates corporate or program structure in a variety of ways, all or in part, together with one or more nonprofit organizations, in order to advance mission. Benefits Nonprofits Seek from Re-Structuring.

Introduction to Nonprofit Strategic Restructuring

WHAT IS STRATEGIC RESTRUCTURING? Strategic restructuring—mergers, alliances, joint ventures, and

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Other forms of strategic partnerships—is a tool used by nonprofit organizations that seek to improve their organizational effectiveness. It is used across the country and even more so in certain urban areas—such as Pittsburgh

Tool for Improving Organizational - The Forbes Funds

Drawing on the findings of the most ambitious national study to date on nonprofit strategic restructuring, the authors provide nonprofit managers, board members, consultants, and foundation executives with research-based information to use in making tough decisions about whether and how to pursue a range of organizational

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partnerships—from jointly managed programs and consolidated administrative functions to full-scale mergers.

Strategic Restructuring for Nonprofit Organizations ...

A Strategic Nonprofit Reorganization Plan. To all foundation contacts and “funding partners”: Effective immediately, our nonprofit organization has reorganized and will henceforth do business as an Operating Grantee.® We’ve made this decision after extensive consultation with our board, senior management, other nonprofits, and external consultants. We believe that becoming an Operating Grantee® is the best way to serve our members,

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Integrations and Alliances clients, and communities as well as our internal ...

A Strategic Nonprofit Reorganization Plan - Non Profit

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Strategic planning for nonprofit organizations and foundations that helps you have more impact. Make decisions that make a difference, enhancing your

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ability to carry out your mission. Stay ahead of trends, see things in new ways, and quickly move from analysis to action.

Strategic Planning For Nonprofit Organizations & Foundations

BOARD OPENNESS TO STRATEGIC ALLIANCES & RESTRUCTURING The Power of Possibility initiative focuses on encouraging boards to actively consider whether a strategic alliance or restructuring could help their organization expand its impact.

Strategic Alliances & Restructuring - Resources for Nonprofits

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Nonprofit Strategic Restructuring. Nonprofit Strategic Restructuring Collaboration best practices from two sides of the social sector For funders For nonprofits from funders from nonprofits > Walk the talk: model partnership and collaboration. > Explore all support funders can offer, not just grants. > Be more intentional about sharing resources. > Don't be afraid

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Strategic Restructuring for Nonprofits National Alliance
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Strategic Restructuring Presentation - SlideShare

By David La Piana Strategic Restructuring of
Nonprofit Organizations A publication of THE JAMES
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Beyond Collaboration

Strategic Restructuring. Strategic restructuring is a term increasingly used to refer to a broad continuum of options for organizational partnerships, including but not limited to mergers, asset transfers, joint ventures, administrative or back office consolidations, joint programs, parent-subsidary structures, and fiscal sponsorships.

Provides research-based information that is crucial to

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the decision whether and how to support and foster the missions of nonprofit organizations through strategic restructuring.

In this groundbreaking book, strategy expert David La Piana introduces "Real-Time Strategic Planning," a fluid, organic process that engages staff and board in a program of systematic readiness and continuous responsiveness. You'll find tools for clarifying your competitive advantage; generating a strategy screen--criteria for evaluating strategies to be able to respond quickly; handling big questions; developing

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and testing strategies; and implementing and adapting strategies.

This book details six stories of nonprofit leaders who chose a merger strategy for their nonprofit organizations, and in the process, became "mission-centered" leaders who refuse to be ruled, or biased by their fears about their own career. Mission-centered leaders help their organizations' impact grow and go on to prosper themselves. The book details six

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Integration And Release
common steps in the letting-go process each leader went through, and includes advice for other leaders who are considering a merger strategy.

This study examines a 2003 merger between two prominent 501c(3) education advocacy and service organizations in Rhode Island. A case study of this merger reveals that these organizations merged not primarily as a defensive reaction to financial challenges, an account consistent with resource dependency theory, but because of the merging organizations' realization that conditions were right for proactive strategic restructuring that could make the resulting nonprofit a more effective social change

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agent. The merger process was aided by several key factors. First, a passionate "champion" board member with ties to both organizations facilitated the merger. Second, creative solutions were devised to reconcile the merging organizations' stark differences in organizational culture. Also, the anticipated roles members of the merging organizations would play in the new organization were clearly defined during merger negotiations, mitigating post-merger conflict. The findings also suggest that it is unclear whether the increased frequency of nonprofit mergers is generally a positive or negative for the sector as a whole; while there may be reductions in service-delivery quality in markets monopolized by one

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Integration, nonprofit mergers can also act as a counteragent to mission drift, making service-delivery and organizations more efficient and effective. Finally, this study's findings regarding donors' reactions to the merger suggest the need for further research about how donor networks are affected by nonprofit restructuring.

Clear, practical, step-by-step guidance through the nonprofit merger process Using real-world examples, case studies, and enduring frameworks, Nonprofit Mergers and Alliances, Second Edition offers clear, practical, step-by-step guidance through the merger and alliance development process. From assessing

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feasibility and planning for implementation to post-merger integration, this ground-breaking work points out pitfalls and offers insightful commentary in every chapter. Provides a comprehensive framework for designing and implementing effective collaborations of all kinds Offers the tools needed to effectively collaborate with potential partners Shows how nonprofit mergers are fundamentally different from for-profit mergers-and why board members need to know this Focuses on the needs of the nonprofit sector, including cultural compatibility and compassionate management practices Shows nonprofit managers and board members how to make their way through the merger process without

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repeating Wall Street's mistakes. Insightful and realistic, *Nonprofit Mergers and Alliances, Second Edition* equips you with the tools and knowledge you need to create effective collaborations.

The highly acclaimed *Financial and Strategic Management for Nonprofit Organizations* provides an encyclopedic account of all the key financial, legal, and managerial issues facing nonprofit executives. This is today's definitive single-source text and reference for managing any nonprofit organization. Designed for both professional and graduate student readers, this work thoroughly addresses all key aspects of building managerial skill and promoting

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Imagination and innovation in organizations across the nonprofit spectrum. Herrington J. Bryce presents every technique and concept in the context of today's public policies, leading practices, laws, norms, and expectations. Herrington J. Bryce was a senior economist at the Urban Institute, a Brookings Economic Policy Fellow, a Fellow at the Institute of Politics at Harvard and a visiting professor in regional economics and planning at the Massachusetts Institute of Technology. He taught micro economic theory and public finance at Clark University in Worcester, Massachusetts, and was director of the program in legal and budget studies at the University College at the University of Maryland. He currently

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teaches courses at the College of William & Mary in nonprofits but mostly in corporate financial strategy and cost management—heavily reflected in this text. He has published extensively and has served on many state, local and federal government advisory committees. He has a PhD in economics from the Maxwell School at Syracuse University, and a CLU and ChFC from the American College.

Mary Hiland's decades in the trenches informs every common-sense solution she recommends for your most angst-inducing nonprofit organization board dilemmas.

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